

# WYOMISSING AREA SCHOOL DISTRICT 2012-4470

Minutes June 25, 2012

The regular meeting of the Board of School Directors convened at 6:03 p.m. in the Community Board Room of the Jr./Sr. High School with Mrs. Davis, Board President, presiding.

## PLEDGE OF ALLEGIANCE

Following the pledge of allegiance, Mrs. Davis asked if anyone would be recording the meeting. No one indicated the intent to record.

Board Members Present:

Mrs. Bamberger, Mrs. Butera, Mrs. Davis, Mr. Fitzgerald, Mrs. Helm, Mrs. McAvoy, Mr. Painter, Mr. Portner (by phone) and Mrs. Seltzer.

Administrative Staff Present:

Mr. Krem, Mrs. Mason, Ms. Lampe, Mrs. Morett, and Mrs. Vicente.

Attendees:

Carole Duran, Reading Eagle, and Shelley Filer, recording secretary. Audience sign-in sheet included as part of these official minutes.

## MEETING ANNOUNCEMENTS

Following the roll call by the Board secretary, Mrs. Davis welcomed everyone and announced that an Executive Session was held prior to the meeting. Personnel was discussed and no action was taken.

The following meeting schedules and locations were announced:

- Policy/Personnel Committee Meeting – July 2, 2012, 5:00 p.m.
- School Board Business Meeting – July 16, 2012, 5:00 p.m.
- Curriculum Committee Meeting – July 19, 2012, 2:30 p.m.

All listed meetings are held in the Community Board Room of the Jr./Sr. High School unless otherwise noted.

Mrs. Davis noted that this is Mr. Krem's final Board meeting and publicly acknowledged and thanked him for his many accomplishments as Superintendent.

## PRESENTATIONS

As a refresher and for the benefit of the new Board members, Mr. Krem reviewed the highlights of the administrative evaluation program, Total Rewards Program.

Mrs. Helm asked for clarification that although the Board determined the rating levels and subsequent percentages of increase they do not perform the evaluations. Act 93 administrators are evaluated by their supervisors. Mrs. Davis said that the reason this program was adopted was to provide a strong structure for the evaluation process. Mrs. Seltzer noted that it eliminates subjectivity.

## PUBLIC COMMENT

A resident addressed the Board about her inability to pay her taxes due to the recent death of her spouse. Mrs. Mason made an appointment with her to discuss the matter in private.

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## ROUTINE APPROVALS

### MEETING MINUTES

Upon a motion by Mrs. Butera, second by Mr. Painter, the Board approved the following minutes.

- May 14, 2012 Business Meeting with Committee Reports
- May 29, 2012 Regular Business Meeting

Yeas: Bamberger, Butera, Davis, Fitzgerald, Helm, McAvoy, Painter, Portner and Seltzer.

Nays: None. Motion carried.

### TREASURER'S REPORT

Upon a motion by Mrs. Seltzer second by Mrs. McAvoy, the Treasurer's Report for May 2012 was accepted as presented.

Yeas: Bamberger, Butera, Davis, Fitzgerald, Helm, McAvoy, Painter, Portner and Seltzer.

Nays: None. Motion carried.

### PAYMENT OF BILLS

Upon motion by Mr. Fitzgerald, second by Mrs. Butera, payment of bills for the month of May 2012 was approved.

Yeas: Bamberger, Butera, Davis, Fitzgerald, Helm, McAvoy, Painter, Portner and Seltzer.

Nays: None. Motion carried.

## SUPERINTENDENT'S REPORT

### A. CURRICULUM/ TECHNOLOGY

Upon a motion by Mrs. Helm, second by Mr. Fitzgerald, the Board approved the Curriculum/Technology agenda item as follows:

Mrs. Seltzer commented that it is always a painful decision to eliminate a program and done only after careful review of budget implications.

1. Approved Resolution 06-25-12-01 eliminating the Driver Education Program.

Yeas: Bamberger, Butera, Davis, Fitzgerald, Helm, McAvoy, Painter, Portner and Seltzer.

Nays: None. Motion carried.

Mrs. Davis announced a recess for an Executive Session at 6:22 p.m. The Board reconvened at 7:09 p.m.

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**B. FINANCE/  
FACILITIES**

Upon a motion by Mr. Painter, and second by Mrs. Seltzer, the Board approved the Finance/Facilities agenda items as follows.

Mrs. Helm explained that the resolutions being approved amount to a significant loss of \$190,000 in tax revenue over the next two years. She expects the appeals from Vanity Fair and the Highlands will compound the losses. The amounts listed in the resolutions are the best we can expect based on recent appraisals of the properties.

Mrs. Davis thanked WAEF for their generous donations.

1. Approved Budget Transfers in the amount of \$27,190.
2. Approved the following donations from Wyomissing Area Education Foundation:
  - \$461.72 to be used towards supplies for the Reading Apprenticeship Program at the JSHS.
  - \$1,730 towards the purchase of a TI Nspire Navigator for the JSHS.
3. Approved requests for exoneration of per capita tax in accordance with Policy 605.
4. Approved Berks County Joint Purchasing bids for copy paper as follows:

Contract Paper Group	\$17,241.66
Lindenmeyr Munroe	291.90
<u>WB Mason</u>	<u>1,260.80</u>
Total	\$18,794.36
5. Approved settlement agreement regarding student ID #200442.
6. Approved Resolution 6-25-12-02 to settle the assessment appeal filed by HCR Manorcare Properties, LLC at Berks County Court of Common Pleas No. 10-21524 for Parcel Number 93-5307-17-20-4804
7. Approved Resolution 6-25-12-03 to settle the assessment appeal filed by Spruce Manor RE 1, LP at Berks County Court of Common Pleas No. 10-22253 for Parcel Number 93-5306-06-29-6123.
8. Approved submission for Rite Aid Foundation grant in the amount of \$10,026.

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*Background information: These funds are for spinner bikes to be used within Physical Education strength & conditioning to improve overall cardiovascular health of the student body.*

9. Approved submission of Consolidated Application for Title I, Title II and Title III Funds.

10. Approved tuition rates for 2011-12: \$9,742.64 elementary, \$11,707.99 secondary.

*Background information: The tuition charge(s) for the fiscal year ending June 30, 2011, are based on the school's annual financial report and child accounting attendance reports submitted by the chief school administrator of the school district for the preceding school year which ended June 30, 2010. This charge(s) has been calculated in accordance with the provisions of Section 2561 of the PA Public School Code of 1949, as amended.*

11. Approved year end Budget Transfers for 2011-12.

*Background information: The audit for the 2011-12 fiscal year will take place over the summer months into the fall. Preparation for the audit will require additional budget transfers to be made. This agenda item will defer and approve the Director of Business Affairs to authorize all of the necessary transfers required for the 2011-12 fiscal year that are needed after June 30, 2012.*

12. Approved Myers & Bell Insurance Agency, Inc. as Broker of Record for the Property, Liability, Errors & Omissions and Umbrella policies for the 2012-13 year.

13. Approved The Loomis Company as Broker of Record for the Workman's Compensation policy for the 2012-13 year.

14. Approved School District Depositories for 2012-13

Fulton Bank  
PA School District Liquid Asset Fund  
PLGIT  
Wells Fargo

15. Approved \$.05 increase to student lunch prices for the 2012-13 school year.

*Background Information: The elementary lunch prices will be \$1.50 breakfast, \$.35 reduced breakfast, \$2.15 lunch and \$.45 reduced lunch. The secondary lunch prices will be \$1.60 breakfast, \$.35 reduced breakfast, \$2.35/\$2.85 lunch and \$.45 reduced lunch. The a la carte milk price will be \$.60 for elementary and secondary.*

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16. Approved Food Service Budget for 2012-13.

Yeas: Bamberger, Butera, Davis, Fitzgerald, Helm, McAvoy, Painter, Portner and Seltzer.

Nays: None. Motion carried.

C. PERSONNEL/  
POLICY

Upon a motion by Mr. Painter, second by Mrs. Seltzer, the Board approved the Personnel/Policy agenda items as follows.

Mrs. Bamberger requested that the item on wage increases be voted on separately.

1. POSITION APPROVAL REQUEST

a. Professional Staff

1) Psychologist

*Background Information: This is an additional psychologist position which will be utilized District Wide. The position will be funded by Medical Access funds and previously budgeted monies for contracted services.*

2. APPOINTMENTS/TRANSFERS

a. Professional Staff

- 1) **Tammy Sarangoulis**, Teacher, ESY Program, effective June 26, 2012 to July 26, 2012, at a rate of \$32/hr., maximum of 12 hours/week, pending receipt of required documentation.
- 2) **Christopher Talley**, Emotional Support Teacher, Jr./Sr. High School, effective August 20, 2012 at an annual salary to be determined by the new contract based on B-Step 3 (\$42,920 according to the 2010-2011 salary matrix).  
*Background: Mr. Talley was previously the Assistive Technologist/Technology Integration Specialist for the School District.*
- 3) **Mary Bane**, Psychologist, WHEC, effective July 1, 2012, at an annual salary to be determined by the new contract based on M+15-Step 1(\$45, 520) according to the 2010-2011 salary matrix).  
*Background: Ms. Bane is a graduate of Millersville University. She is certified by the Pennsylvania Department of Education as well as the National Association of School Psychologists. Ms. Bane will be replacing Victoria Wilson who has retired.*
- 4) **Amanda Bareuther**, French Teacher, Jr./Sr. High

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School, effective August 14, 2012, at an annual salary to be determined by the new contract based on B-Step 1 (\$40,720) according to the 2010-2011 salary matrix).

*Background: Ms. Bareuther is a graduate of the University of Delaware and certified by the Pennsylvania Department of Education in French. Her education includes study abroad in France. Ms. Bareuther was most recently a long-term substitute French Teacher in Susquehanna Township School District as well as a French Instructor in Lancaster for adult learners.*

b. Athletics

- 1) **Kristin Hawley**, Varsity Girls Basketball Head Coach, Jr./Sr. High School, effective the beginning of the 2012-2013 Winter athletic season at a stipend of \$4,066.
- 2) **Keegan Moyer**, Varsity Girls Soccer Head Coach, Jr./Sr. High School, effective the beginning of the 2012-2013 Fall athletic season at stipend of \$3,614.

3. RESIGNATIONS/FURLOUGH

a. Professional Staff

- 1) **Rachel Sofia**, Autistic Support Classroom Teacher, Jr./Sr. High School, resignation effective last day worked June 15, 2011.  
*Background: Ms. Sofia was on an approved leave for the 2011-2012 school year. Her resignation was received June 21, 2012*

b. Support Staff

- 1) **Linda Lamp**, Food Service Worker, Jr./Sr. High School, resignation effective June 7, 2012.

4. WORK OUTSIDE CONTRACT HOURS

a. Professional

- 1) **Victoria Wilson**, Psychologist, WHEC, work outside contract hours, at a rate of \$32/hour, maximum of 10 hours.

b. Support Staff

- 1) **Rebecca Sibbett**, Instructional Aide, summer Extended School Year Program effective June 26, 2012 to July 26, 2012 maximum of 10 ½ hours/week per her regular rate of pay.

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- 2) **Jeffrey Schloth**, Special Education Instructional Aide, Jr./Sr. High School, student record updates, effective June 11, 2012 to a date to be determined, maximum of 120 hours, at his regular rate of pay.

5. ADDITIONS TO SUBSTITUTE LIST

- a. Professional
  - 1) Rita Belletti, Teacher
  - 2) Michael Farrara, Teacher
  - 3) Victoria Wilson, Teacher/Psychologist
  - 4) Tina O'Hara, Nurse
- b. Support Staff
  - 1) Linda Lamp, Food Services Worker

Yeas: Bamberger, Butera, Davis, Fitzgerald, Helm, McAvoy, Painter, Portner and Seltzer.

Nays: None. Motion carried.

Upon a motion by Mr. Painter, second by Mrs. Seltzer, the Board approved the Personnel/Policy agenda items as follows.

Mrs. Bamberger explained that although she didn't necessarily disagree with the wage increases, she intended to vote no on this item because she felt more time was needed to discuss their impact on the budget. Mrs. Helm concurred because she said health care contribution amounts have not yet been discussed for the Act 93 group. Mrs. Butera agreed with Mrs. Bamberger and Mrs. Helm.

6. APPROVAL OF THE FOLLOWING WAGE INCREASES PER ATTACHED:

- a. Approval of AFSCME Contract Wage Increases
- b. Approval of Act 93 Wage Increases
- c. Approval of Confidential Support Staff Increases
- d. Approval of Non-Supervisory Group Staff Increases

Yeas: Davis, Fitzgerald, Painter, Portner and Seltzer.

Nays: Bamberger, Butera, Helm, and McAvoy. Motion carried.

**OLD BUSINESS** None.

**NEW BUSINESS** None

**UPDATE FROM ORGANIZATIONS** None

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Mr. Krem thanked the Board for the opportunity to serve the Wyomissing Area School District. He said he will continue to follow the many future achievements that are sure to come to the District. He congratulated Mrs. Vicente and wished her well in her new position.

**ADJOURNMENT**

A motion was made by Mrs. Seltzer, seconded by Mr. Fitzgerald to adjourn at 7:19 p.m. Mrs. Davis announced that another Executive Session would be held following the meeting.

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Corinne D. Mason  
Board Secretary